

# Coates Environmental Policy

Coates, part of SGH Limited (ASX Code: SGH), is Australia's leading equipment hire and solutions provider. With a national footprint across Australia, Coates employs a diverse cohort of highly skilled employees and plays an essential role in helping key sectors of the Australian economy to operate including construction, engineering, mining and resources, infrastructure, manufacturing, agriculture and major events. Coates has grown and evolved from being a pure provider of equipment to a provider of services and equipment solutions for almost 16,000 customers, from single individuals and small trades to Australia's largest companies. Coates end-to-end solutions include temporary works, traffic management, water treatment, industrial shutdowns, field maintenance, power, industrial heating/cooling/ventilation and portable building complexes.

Coates is committed to protecting the environment where we work and operate and to drive continued improvement in environmental performance for the organisation. This includes being a responsible and environmentally aware organisation that minimises the environmental impact of our and our customers' operations. Coates will do this collaboratively with our customers and by complying with applicable industry and statutory obligations governing the protection of the environment.

To achieve our vision and meet our environmental objectives, we will:

- Comply with all relevant state and federal legislation and regulations, and where appropriate applicable standards, codes and guidelines in our facilities, with our equipment, and the way we do our work.
- Clearly define our expected environmental responsibilities, accountabilities and authorities for employees, contractors and suppliers and ensure that they are accountable for environmental performance.
- Establish measurable environmental objectives and targets and develop plans and initiatives to achieve and support continued improvement aimed at elimination or reduction of environmental harm.
- Measure, monitor and report on environmental performance and implement ongoing improvements in our processes to manage the environmental risks of our operations.
- Provide adequate resources and processes to routinely assess environmental risk and implement effective controls to manage our interactions with the natural environment.
- Prevent pollution of the environment, adopt mitigations to reduce and adapt to climate change impacts, avoid negative impact on communities, and support natural ecological systems around our operations.
- Ensure environmental hazards and incidents are promptly and appropriately attended to, investigated, reported and resolved.
- Conduct training to support the development of organisational environmental capability, ensuring that employees and contractors understand and conduct their activities responsibly.
- Maintain systematic means for participation and consultation with employees and key stakeholders including customers and our communities to address concerns relating to the environment.
- Systematically consider the environment and environmental standards in our investment, procurement, strategic planning, change and growth planning and activities.
- Maintain regular monitoring and audit programs to ensure environmental compliance and take corrective actions when necessary to address non-compliance or make improvements.



**Approved by:** Murray Vitlich - CEO

**Endorsed by:** Coates Executive Leadership Team

**Date:** 2 April 2025

Issue Date:	02/04/2025	Classification:	PUBLIC
Document Code:	SEQ-POL-002	Feedback:	<a href="mailto:HSEQNotifications@coates.com.au">HSEQNotifications@coates.com.au</a>
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