

Coates Sustainability Policy

Coates, part of SGH Limited (ASX Code: SGH), is Australia's leading equipment hire and solutions provider. With a national footprint across Australia, Coates employs a diverse cohort of highly skilled employees and plays an essential role in helping key sectors of the Australian economy to operate including construction, engineering, mining and resources, infrastructure, manufacturing, agriculture and major events. Coates has grown and evolved from being a pure provider of equipment to a provider of services and equipment solutions for almost 16,000 customers, from single individuals and small trades to Australia's largest companies. Coates end-to-end solutions include temporary works, traffic management, water treatment, industrial shutdowns, field maintenance, power, industrial heating/cooling/ventilation and portable building complexes.

At Coates, we recognise that sustainability is key to our and our customers' success. As a provider of equipment solutions, Coates has been an expert of the circular economy for 140 years. Circularity is at the heart of our sustainability framework and our mission is to make it easy for our customers to 'go circular' – avoiding the complexities of owning, managing and disposing of assets.

We are committed to improving the sustainability of our own operations by setting targets, working together with stakeholders in the community and supply chain, and evaluating and reporting our progress. We work collaboratively with our supply chain to improve the availability, effectiveness and lifecycle performance of our hire products and service offerings. We are committed to our people, our communities, the eco-efficiency of our operations, offering zero or low carbon options in our equipment where possible, and improving organisational resilience.

We will:



- Provide a safe and inclusive workplace, developing our people to be their best.
- Inspire our people to make a positive difference through sustainable practices.
- Enhance and promote our value proposition to attract and retain diverse and capable talent.



- Provide a helping hand when communities are in need.
- Enhance our social licence to operate, including through the Coates Foundation.
- Leave positive legacies wherever we operate.



- Manage environmental sustainability of our own operations, including impacts on biodiversity and our contribution to greenhouse gas emissions
- Reduce the volume of our waste sent to landfill and increase use of recycling.
- Enhance energy efficiency and optimise use of renewable energy in our operations.
- Improve water management through efficiency and recycling.



- Enhance the circular economy model, where quality equipment is shared, maintained, reused and recycled efficiently. This approach helps to reduce waste, maximise asset utilisation and conserve valuable natural resources
- Leverage telemetry and other technology to reduce energy consumption and provide insights and solutions to our customers.
- Provide our customers with more sustainable equipment solutions and options.



- Become a trusted brand in natural disaster management, recovery and rebuilding.
- Enable and promote resilience within our business.
- Help customers build resilience through equipment, services and partnerships.

Approved by: Murray Vitlich - CEO

Endorsed by: Coates Executive Leadership Team

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